

## Conference Code of Conduct

PRIA is committed to providing a safe, inclusive, and harassment-free environment for all conference participants, both in-person and virtually. We expect all registrants, including attendees, speakers, sponsors, volunteers, and staff, to abide by this Code of Conduct.

By opting into this Code of Conduct during conference registration, you agree to adhere to the following guidelines:

1. Respectful and Inclusive Behavior:
  - Treat all conference participants with respect, kindness, and empathy.
  - Be mindful of your language and behavior, avoiding any form of offensive, discriminatory, or harassing remarks or actions.
  - Respect and value the perspectives, experiences, and identities of others, regardless of their race, ethnicity, gender, sexual orientation, disability, religion, or age.
2. Harassment-Free Environment:
  - Harassment of any form, including but not limited to verbal, physical, or electronic, will not be tolerated.
  - Do not engage in unwelcome advances, stalking, or any form of intimidation or invasion of privacy.
  - Be mindful of the personal boundaries and consent of others.
  - If someone asks you to stop a behavior, respect their request immediately.
3. Professional Conduct:
  - Always maintain a professional atmosphere, both during conference events and in any related online platforms or social media.
  - Refrain from disruptive or disrespectful behavior during sessions, workshops, networking events, or any other conference activities.
  - Use conference resources and facilities responsibly and in accordance with the guidelines provided.
4. Reporting and Enforcement:
  - If you experience or witness any violations of this Code of Conduct, please report it immediately to PRIA Staff or Officers.
  - Conference organizers will thoroughly investigate and take appropriate actions to address reported incidents, which may include warnings, expulsion from the conference without refund, or other necessary measures.
  - Retaliation against individuals who report violations in good faith will not be tolerated.
5. Personal Responsibility:
  - Each individual is responsible for their own actions and behavior.
  - Be aware of the impact your words and actions may have on others and be open to feedback and learning opportunities.
  - Help create a welcoming and inclusive environment by actively supporting and including others.

By agreeing to this Code of Conduct, you acknowledge that failure to comply may result in adverse consequences, including but not limited to expulsion from the conference without refund, a ban on future PRIA conference and other event attendance, censure, probation, and/or suspension or termination of PRIA membership.

We appreciate your cooperation in ensuring a positive and respectful conference experience for all participants.